

MONTHLY A&D OPENINGS INDEX

# SoCal Aerospace & Defense Hiring Report

**2,268**

TOTAL OPEN POSITIONS

**1,595**

LA / OC CORRIDOR

**673**

SAN DIEGO CLUSTER

**23:1**

OPEN ROLES VS. WARN

The first directly sourced, aggregator-free count of on-site A&D; hiring demand across the LA/OC Aerospace Corridor and San Diego Defense Cluster.

June 2026 · Issue 1 · 16-Company Tracked Universe · On-Site Positions Only

## SECTION 1

## Executive Snapshot

Southern California's aerospace and defense sector is hiring at scale. As of mid-June 2026, the 16 tracked companies in the inaugural Intrepidus A&D; Openings Index posted a combined **2,268 on-site, non-remote positions** across the LA/OC Aerospace Corridor and the San Diego Defense Cluster — the most direct, aggregator-free count of employer-posted A&D; demand published for this region.

The **LA/OC Corridor leads with 1,595 openings (70% of total)**, concentrated in El Segundo, Hawthorne, Redondo Beach, Long Beach, and Palmdale. The **San Diego Defense Cluster follows with 673 openings (30%)**, anchored by General Atomics and Northrop Grumman.

These are not aggregator counts. Every position was pulled directly from company career pages and applicant tracking systems, filtered for confirmed on-site work in LA, Orange, or San Diego counties. No remote. No hybrid. No Ventura County. No Edwards AFB.

Despite two active California WARN notices in LA County — Raytheon (55 workers, El Segundo) and Boeing (13 workers, USAF Plant 42 Palmdale facility closure) — the net demand signal is decisively positive. **Open roles outpace disclosed A&D; layoffs in this region by more than 23 to 1.**

### This Month at a Glance

Indicator	Reading	Context
Open A&D; roles — 16-company index	<b>2,268</b>	Issue 1 baseline; June 2026, on-site only
LA/OC Aerospace Corridor	<b>1,595</b>	70% of total; El Segundo, Hawthorne, Redondo Beach, Long Beach, Palmdale
San Diego Defense Cluster	<b>673</b>	30% of total; Poway, San Diego, Carlsbad — defense-only demand profile
Top-2 employer share	<b>~47%</b>	SpaceX (528) + Northrop Grumman (532); anchor-tenant concentration
Aerospace engineer avg wage — LA/OC	<b>\$145,190</b>	~1.98x local all-occupation avg; commercial space premium lifts corridor above national A&D; benchmark
Electronics engineer avg wage — San Diego	<b>\$143,420</b>	Exceeds SD aerospace engineers (\$124,460); cleared EW/C4ISR specialist premium; LQ 2.78
Active A&D; WARN notices — SoCal	<b>2 / 68 workers</b>	RTX El Segundo (55) + Boeing Palmdale closure (13); SD carries zero A&D; WARN notices
Open roles vs. WARN workers	<b>23:1</b>	Net expansion signal; market is fully employed on the SoCal A&D; side
National security spending — LA + SD	<b>\$28.6B</b>	DoD + DHS + VA, FY2024; 50%+ of CA total; source: CA MEIS 2025

<b>Hiring outlook</b>	<b>Expansion ▲</b>	<b>2,268 openings; 23:1 demand ratio; sustained spending; no SD WARN activity</b>
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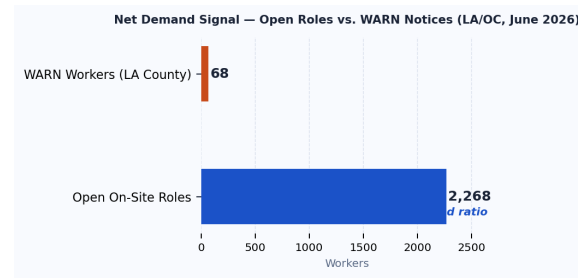
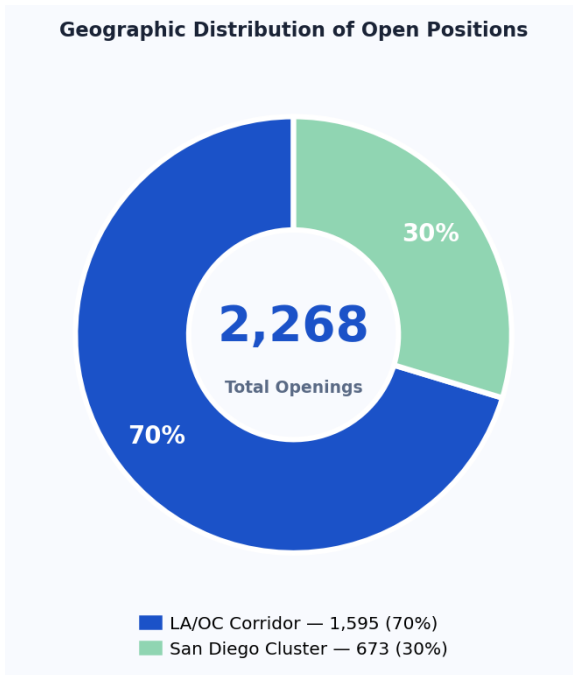


Figure 1 (left): Geographic split of 2,268 open positions. Figure 2 (right): Open roles vs. active WARN workers, LA/OC, June 2026.

SECTION 2

## The SoCal A&D; Openings Index

Issue 1 baseline count — June 2026. All positions on-site only; remote and hybrid excluded. Sourced directly from company career pages and ATS systems.

Company	LA/OC	San Diego	Total
SpaceX	528	0	528
Northrop Grumman	371	161	532
RTX / Raytheon	170	24	194
L3Harris	104	52	156
Boeing	197	1	198
Lockheed Martin	176	5	181
General Atomics / GA-ASI	16	290	306
Leidos	6	52	58
BAE Systems	0	29	29
Parsons	15	11	26
Amentum	11	11	22

HII Mission Technologies	0	20	20
FLIR / Teledyne	0	7	7
Kratos	0	7	7
V2X	1	3	4
Shield AI	0	0	0
<b>TOTAL</b>	<b>1,595</b>	<b>673</b>	<b>2,268</b>

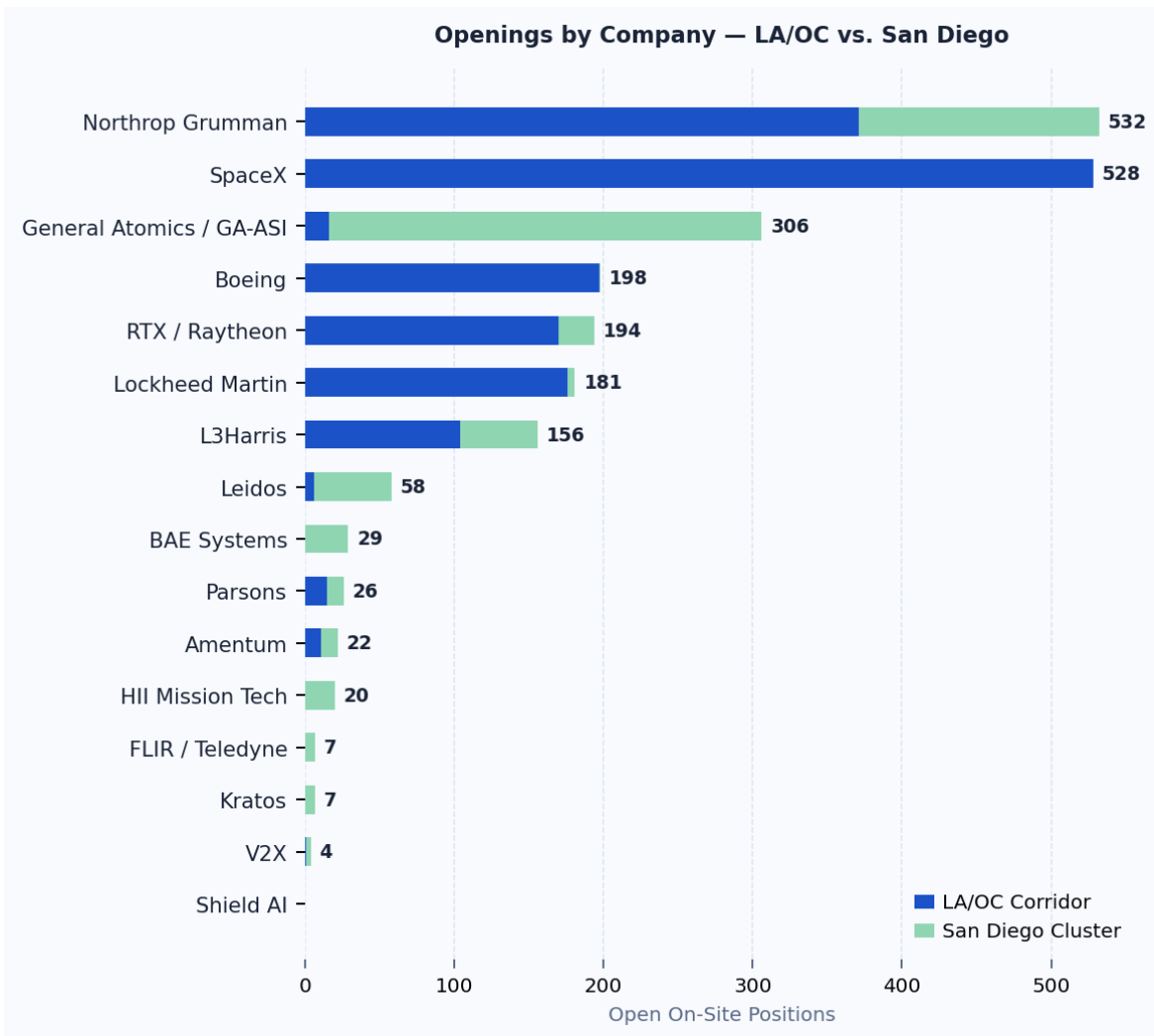


Figure 3: Openings by company, sorted by total. Royal Blue = LA/OC Corridor; Mint = San Diego Cluster.

SpaceX accounts for 23% of all openings in the index, all in LA/OC. Northrop Grumman is the only prime with meaningful scale in both clusters (371 LA/OC, 161 SD). General Atomics flips the corridor distribution entirely — 94% of its 306 positions are in San Diego. Boeing’s 197 LA/OC openings stand against a near-zero San Diego presence, reflecting its Long Beach and Seal Beach footprint.

### By Role Family

Demand across the index falls into four broad role families. Most primes do not expose category-level breakdowns in their ATS; percentages below are estimates from posting title analysis and program knowledge.

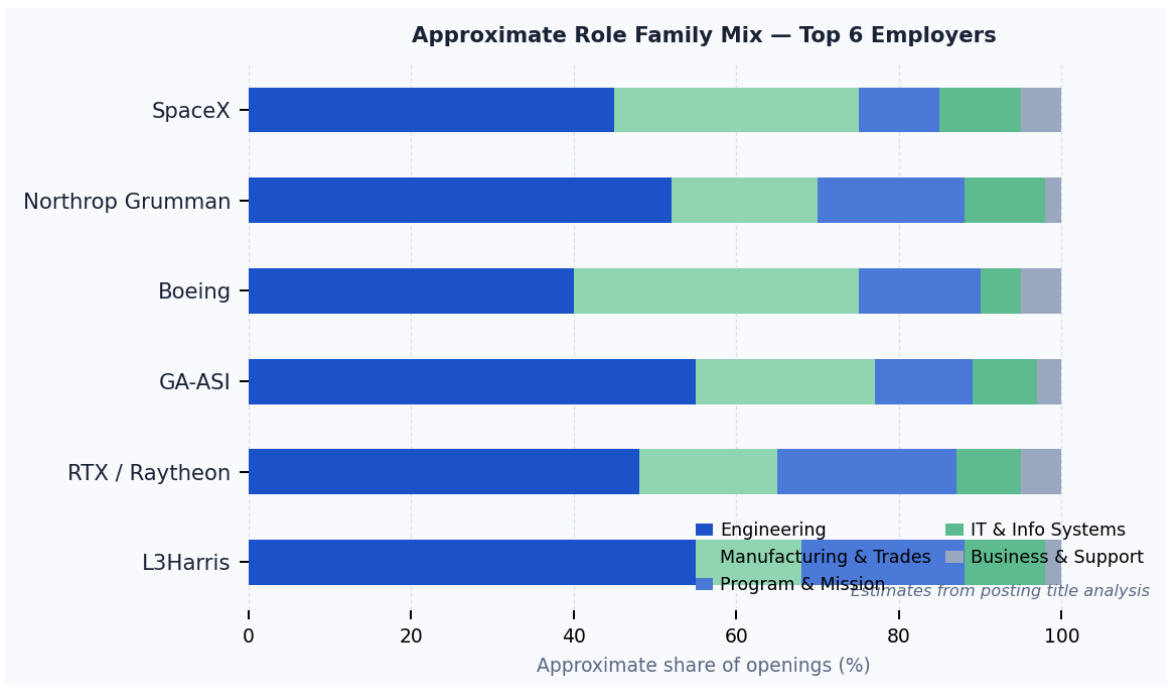


Figure 4: Approximate role family mix for top 6 employers. Estimates from posting title analysis. SpaceX and Boeing publish category-level data; all others are Intrepidus estimates.

**Engineering** (systems, electrical, RF, propulsion, avionics, manufacturing engineering) is the dominant category at every tracked prime — approximately 40–55% of openings. L3Harris and Northrop's San Diego positions skew toward RF and electrical engineers for EW and C4ISR programs. LA/OC positions skew toward propulsion, structures, and space systems.

**Manufacturing & Skilled Trades** (production technicians, assembly, machining, welding, NDT, composite fabrication) represent a meaningful category at SpaceX Hawthorne (~30%) and Boeing Long Beach/Seal Beach (~35%). GA-ASI's Poway campus carries significant skilled trades demand for continuous Predator/Gray Eagle production.

**Program & Mission** (program managers, schedulers, cost analysts, configuration management, mission assurance) appear across all employers at roughly 15–22% of openings. RTX/Raytheon and Lockheed Martin post the highest program management concentration relative to total headcount — reflecting their role as prime integrators managing large subcontract bases.

**Likely hardest to fill:** Cleared RF/EW engineers across the San Diego cluster (L3Harris, Northrop, Leidos carry multiple TS/SCI requirements); propulsion and manufacturing technicians competing between SpaceX and peers; and systems engineers who bridge hardware and software — a profile that neither traditional aerospace programs nor traditional CS programs reliably produce at scale.

SECTION 3

## LA/OC Aerospace Corridor

**1,595 open on-site positions** across Los Angeles and Orange counties.

The corridor runs from the Antelope Valley defense test ranges (Lancaster, Palmdale) south along the "Aerospace Alley" spine through El Segundo, Hawthorne, Redondo Beach, and Torrance, into Long Beach and Carson, and east into Orange County's defense belt in Seal Beach, Huntington Beach, Anaheim, and Irvine.

The six largest employers account for 1,546 of the corridor's 1,595 openings — **97% of total LA/OC demand concentrated among platform primes**. This is not a diversified market. It is a six-company oligopoly competing for the same pool of aerospace systems engineers, manufacturing technicians, propulsion specialists, and avionics designers. A candidate placed at any one of these employers is a candidate every other prime is actively trying to recruit.

<b>SpaceX — 528</b>	<b>Northrop Grumman — 371</b>
Hawthorne, El Segundo, Redondo Beach, Palmdale	Redondo Beach, El Segundo, Azusa, Canoga Park
<b>Boeing — 197</b>	<b>Lockheed Martin — 176</b>
Long Beach, Seal Beach, Anaheim	Palmdale, SoCal programs
<b>RTX / Raytheon — 170</b>	<b>L3Harris — 104</b>
El Segundo, Manhattan Beach	Canoga Park, Anaheim, Cypress

SECTION 4

## San Diego Defense Cluster

**673 open on-site positions** across San Diego County. Unlike the LA/OC Corridor's mix of commercial space and defense, San Diego's demand is defense-specific and concentrated in three sub-clusters: unmanned air systems, electronic warfare / C4ISR, and naval systems.

General Atomics / GA-ASI alone accounts for **290 of 673 openings — 43% of the cluster's total**. Remove General Atomics and the remaining 383 positions spread across 10 companies, with Northrop Grumman (161) leading the conventional defense primes.

**Clearance burden:** San Diego's demand profile carries a structurally higher clearance burden than LA/OC. Proximity to NAS North Island, MCAS Miramar, and NSWC means a disproportionate share of these 673 roles require active Secret or TS/SCI clearances — a constraint that narrows the effective candidate pool well below the raw opening count.

SECTION 5

## Company Spotlights

## SpaceX — The Price-Setter

528 Open Roles · LA/OC

SpaceX's 528 open on-site positions — 23% of the entire index — make it the undisputed demand leader in SoCal A&D.; All positions are in LA/OC: Hawthorne (manufacturing, HQ), El Segundo (Starlink), Redondo Beach (Starshield), and the Antelope Valley. SpaceX's compensation structure and mission urgency are the benchmarks everything else in the LA corridor gets measured against. For competitors recruiting in the same geographies, you are not competing with SpaceX — you are trailing it.

## General Atomics / GA-ASI — San Diego's Gravity Well

306 Open Roles · 94% SD

306 total positions, 290 in San Diego (94%). GA-ASI's Poway and San Diego campuses are the UAS capital of the Western U.S., running continuous production on Predator, Gray Eagle, and Avenger airframes while scaling next-generation programs. For any recruiter working the San Diego defense market, GA-ASI is simultaneously the best passive candidate source and the hardest retention competition in the corridor.

## Northrop Grumman — The Bicoounty Footprint

532 Combined · LA/OC + SD

532 combined openings — 371 LA/OC, 161 SD — make Northrop the only prime with meaningful scale in both clusters. LA/OC demand centers on advanced programs in Redondo Beach and El Segundo. SD demand spans C4ISR and electronic warfare. Northrop carries the dual signal of a prior WARN filer (Redondo Beach, August 2024, now outside the active window) and the second-largest demand generator in this index. The 2024 WARN was program-level; current demand shows no structural retreat.

## Boeing — The Paradox

198 Open Roles · 99% LA/OC

Boeing filed 17,000+ layoffs nationally in 2024–2025 and carries an active LA County WARN notice — but the notice is a **facility closure at USAF Plant 42, Palmdale** (13 workers, effective June 2026), not a reduction at Boeing's primary SoCal footprint. Meanwhile, 197 LA/OC openings reflect active hiring at Long Beach (sustainment), Seal Beach (satellite), and Anaheim (structures). Any organization misreading Boeing's national narrative as a SoCal demand signal is making a category error.

## SECTION 6

## The Employment Base in Context

The 2,268 open positions in this index sit against an existing SoCal aerospace manufacturing workforce of approximately **65,600 workers confirmed** plus an estimated 8,000–10,000 in Orange County (BLS NAICS 3364 Aerospace Product and Parts Manufacturing, 2024 annual).

Metro Area	NAICS 3364 Workers	Source
LA–Long Beach–Glendale Metro Div.	52,900	FRED SMU06310843133640001A
San Diego–Carlsbad MSA	12,700	FRED SMU06417403133640001A
Orange County (Estimated)	8,000–10,000	Intrepidus estimate <sup>2</sup>

The 2,268 open roles represent approximately **3.1–3.5% of the total SoCal NAICS 3364 base** — a healthy demand-to-workforce ratio consistent with an active but not overheated market.

For national context: U.S. NAICS 3364 employment totals approximately 490,000. SoCal's ~65,600 confirmed represents about 13% of the national workforce in this sector — a share materially above the region's ~12% share of U.S. population, confirming the corridor's structural over-indexing on aerospace manufacturing.

## SECTION 7

## Defense Spending & Economic Backdrop

The 2,268 openings in this index are underpinned by a **\$28.6 billion annual flow of national security spending** into LA and San Diego counties combined — covering DoD contracts and payroll, DHS, and VA obligations<sup>1</sup> (CA Governor's Military Council, 2025 MEIS Counties Supplement, FY2024 data).

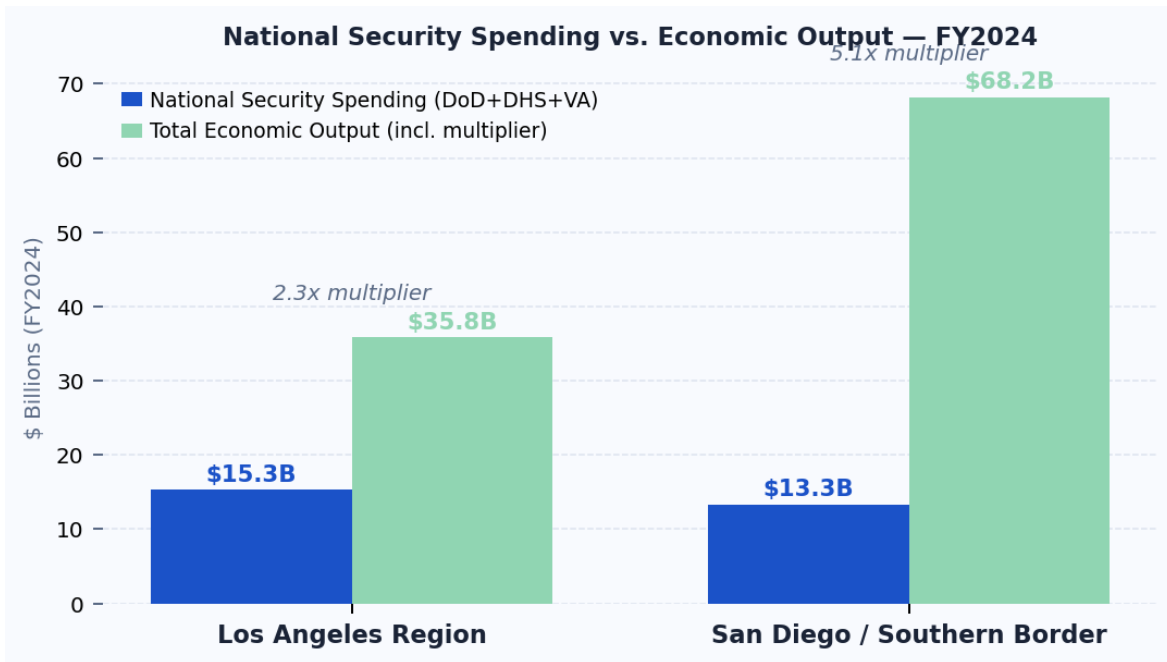


Figure 4: National security spending vs. total economic output including multiplier effects. Source: CA MEIS 2025 Counties Supplement, FY2024.

**Los Angeles region:** \$15.3B in national security spending (27.0% of California total) · Total economic output: \$35.8B · Government revenue generated: \$5.3B

**San Diego / Southern Border:** \$13.3B in national security spending (23.5% of state) · Total economic output: \$68.2B · FTEs supported: 270,000+ · Government revenue: \$10.0B

San Diego's economic multiplier is markedly higher — \$13.3B generating \$68.2B in output (5.1x) versus LA's 2.3x. This reflects San Diego's dense military installation base: NAS North Island, MCAS Miramar, Camp Pendleton, and NSWC drive both direct military payroll and a thick layer of contractor and subcontractor activity.

SECTION 8

# What the Market Pays

Source: BLS Occupational Employment & Wage Statistics (OEWS), May 2023 — the most recent year for which occupation-specific metro data was accessed for these areas. Annual mean wages. All-occupation benchmarks updated to May 2024 from BLS OEWS regional news releases. For current data: [data.bls.gov/oes](https://data.bls.gov/oes).

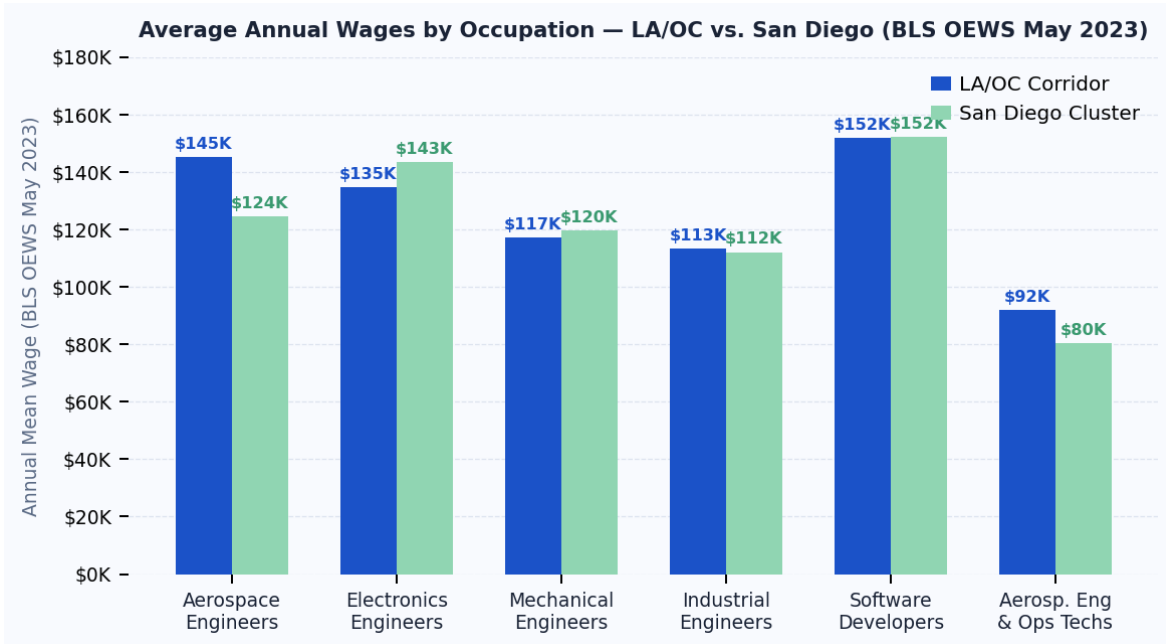


Figure 5: Average annual wages, selected A&D-relevant; occupations. Royal Blue = LA-Long Beach-Anaheim MSA; Mint = San Diego-Chula Vista-Carlsbad MSA. Source: BLS OEWS May 2023.

Occupation	LA/OC Corridor	vs. LA avg	San Diego	vs. SD avg
Aerospace Engineers (SOC 17-2011)	<b>\$145,190</b>	1.98x	\$124,460	1.64x
Electronics Engineers, Except Computer (SOC 17-2072)	\$134,870	1.84x	<b>\$143,420</b>	1.89x
Mechanical Engineers (SOC 17-2141)	\$117,300	1.60x	<b>\$119,580</b>	1.57x
Industrial Engineers (SOC 17-2112)	<b>\$113,260</b>	1.54x	\$112,140	1.47x
Software Developers (SOC 15-1252)	\$151,780	2.07x	<b>\$152,270</b>	2.00x
Aerosp. Engineering & Operations Technicians (SOC 17-3021)	<b>\$91,890</b>	1.25x	\$80,340	1.06x
<b>All Occupations — local benchmark</b>	<b>\$73,400</b>	—	<b>\$76,010</b>	—

**Location quotients:** An LQ above 1.0 means the occupation is more concentrated in this metro than the national average. Aerospace engineers in LA: LQ 2.69. Electronics engineers in San Diego: LQ 2.78 — the highest LQ in this table for either metro, reflecting the dense EW/C4ISR ecosystem at Northrop, L3Harris, and Leidos. High LQs translate to both greater candidate supply and greater candidate competition than national norms.

**The LA headline:** Aerospace engineers in the LA/OC Corridor (\$145,190) earn nearly twice the local all-occupation benchmark and consistently above the national average for the same occupation. SpaceX's compensation structure in Hawthorne and El Segundo sets a wage ceiling that pulls the entire LA corridor upward. A defense contractor hiring an aerospace systems engineer in LA is bidding against a commercial space employer that does not run GS-equivalent pay scales.

**San Diego's counterintuitive structure:** Electronics engineers in San Diego (\$143,420) earn *more* than aerospace engineers in the same market (\$124,460) — a reversal of the typical national pattern. This reflects the EW/C4ISR premium: Northrop Grumman, L3Harris, and Leidos compete intensely for cleared RF and EW engineers against supply constrained by both clearance requirements and specialized technical depth.

**The California context for your comp strategy:** Both SoCal metros have high all-occupation wages (\$73,400 LA and \$76,010 SD, May 2023) relative to competing A&D; markets like Huntsville (~\$55K) or Melbourne, FL (~\$67K). This compresses the relative premium of an A&D; career over the local economy. The case for SoCal A&D; talent shifts to mission, program scope, and career trajectory — not compensation premium over the local baseline.

SECTION 9

## Risk Signals — WARN Watch

Two A&D; companies filed active California WARN Act notices for LA County positions in the current 60-day notification window (source: California EDD via CaliforniaWarn.com; data as of June 18, 2026):

Company	Facility	Type	Workers	Effective
Raytheon (RTX)	El Segundo 2000 E El Segundo Blvd (LA County)	Layoff / Permanent	55	May 1, 2026
Boeing	Palmdale — USAF Plant 42 (LA County)	Closure / Permanent	13	Jun 12, 2026

**Net signal:** 68 disclosed A&D; workers in active WARN notices against 1,595 open LA/OC positions. Positive demand ratio: **23:1**.

The Boeing notice carries a detail worth noting: it is a **facility closure, not a layoff**. USAF Plant 42 in Palmdale is an advanced manufacturing campus home to Northrop Grumman's B-21 Raider production. Boeing's closure of its Plant 42 presence signals the end of a specific program or subcontract at that site — not a workforce reduction at Boeing's primary SoCal operations in Long Beach, Seal Beach, and Anaheim, where its 197 open LA/OC positions are concentrated.

San Diego County carries zero A&D; WARN notices in the current window. Orange County's sole advanced-technology filing — Supernal (234 workers, eVTOL, Hyundai subsidiary) — reflects an eVTOL market timing correction, not defense sector conditions.

**Assessment:** The WARN picture for SoCal A&D; is noise, not signal. Both active notices are small-scale and consistent with program-cycle transitions. The 23:1 net demand ratio confirms that the SoCal A&D; labor market remains in a structural hiring posture.

SECTION 10

## Talent Market Implications

### Supply is tighter than the open roles suggest

2,268 open on-site positions against a ~65,600-worker confirmed manufacturing base means roughly 1 in 29 aerospace manufacturing workers is being actively recruited right now — before accounting for engineers, program managers, and cleared professionals who face even more intense demand. Velocity matters. Long cycle times lose candidates.

### Clearance is the structural constraint in San Diego

San Diego's 673 openings skew heavily toward TS/SCI and SCI/Poly requirements. DCSA's current average processing time for TS is 12–18 months — a cleared candidate with an active TS/SCI is effectively irreplaceable. Organizations that treat cleared talent as a commodity hiring motion will bleed market share to competitors who understand the scarcity.

## The WARN noise is a false signal

Raytheon's 55 workers and Boeing's 13-worker facility closure are not a market inflection. Any hiring strategy recalibrated downward on the basis of these filings is making a category error. The data says 23:1 net positive. Trust the index, not the headlines.

## SpaceX sets the floor for LA/OC

528 open roles from a single employer makes SpaceX the effective market price-setter for aerospace engineering talent in the LA corridor. Companies that cannot match SpaceX on total compensation should compete on differentiated value: mission clarity, clearance exclusivity, program longevity, or role scope that SpaceX's flat management structure can't replicate. Competing on cash alone is a losing hand.

**For suppliers and smaller players:** When SpaceX posts 528 production openings and GA-ASI posts 290 Poway-area roles, their Tier 1 and Tier 2 suppliers will typically face equivalent hiring pressure as subcontracts flow and program schedules tighten. The primes' data is your demand signal — read it as a forecast, not a competitor update.

## SECTION 11

## Supply Chain Intelligence — What the Prime Numbers Mean for Smaller Players

This index tracks 16 prime contractors. But the A&D; labor market in SoCal is not a prime-contractor-only market. It is a layered ecosystem where Tier 1 and Tier 2 suppliers, specialty manufacturers, defense services firms, and engineering subcontractors compete for talent against — and often alongside — companies that spend eight figures a year on recruiting infrastructure. This section translates the prime-level data into intelligence for smaller players.

### Prime demand is a leading indicator for supplier demand

When SpaceX posts 528 open positions in propulsion, avionics, and manufacturing, the companies machining their engine components, fabricating their composite structures, and integrating their avionics are being pulled by the same program acceleration. The 2,268 openings in this index are a prime-level count of a demand signal that propagates through the entire supply chain. Smaller players who read this report and see "not my company" are missing the point. **The primes' hiring activity is your demand forecast.**

### Platform-level hiring signals what skills your supply chain will need

SpaceX's 528 LA/OC openings signal demand for: precision machined components, liquid propellant systems, composite structures, space-rated electronic assemblies. GA-ASI's 290 Poway roles signal: small turboprop propulsion, EO/IR sensors, datalink systems, ground control station integration. Northrop's 532 combined openings signal: RF/EW components, spacecraft bus subsystems, radiation-hardened electronics.

### The WARN releases are your best near-term talent source — move before the primes do

68 cleared or clearance-eligible A&D; workers from El Segundo and Palmdale were released in the first half of 2026. Large primes are slow to absorb released cleared workers — clearance transfer paperwork and onboarding cycles routinely take 60–90 days after an offer. Smaller companies that can structure faster offer-to-start processes can win these candidates before the primes fully process them. A 40-person defense electronics firm that moves in 10 days beats a prime that takes 45 every time.

### Geographic co-location with a prime is a talent disadvantage, not just an advantage

Being physically near SpaceX in Hawthorne or GA-ASI in Poway is a talent liability. The prime's facilities, cafeterias, equity programs, and brand attract the same engineers who live within commute range of your facility. Smaller companies in these geographies need to either outcompete on the metrics that matter to each candidate (scope of work, ownership, mission specificity) or recruit from outside the immediate geography and treat relocation as a competitive tool.

### The clearance scarcity problem is worse at your scale

At a prime, a hiring manager can tolerate a 12–18 month DCSA adjudication wait because the program is long and there is budget to carry a candidate through processing. At a 50-person defense supplier, that same wait is an existential problem. **Smaller A&D; suppliers should treat clearance pipeline development as a standing recruiting function**, not a reactive one.

## The 23:1 net demand ratio means passive recruiting is over

The SoCal A&D; talent market is fully employed. There is no latent pool of qualified, available aerospace professionals sitting idle waiting for a smaller company to post a role on LinkedIn. The talent is at work — at SpaceX, at Northrop, at GA-ASI — and it will only move for a compelling reason, reached through a direct conversation, initiated by your organization. For smaller players without dedicated recruiting infrastructure, access to real-time market intelligence and direct sourcing capability is no longer a nice-to-have. **It is table stakes.**

## SECTION 12

## Methodology & Index Rules

<b>What We Count</b>	On-site, non-remote job postings sourced directly from official company career pages and applicant tracking systems. No aggregators (LinkedIn, Indeed, Glassdoor, Handshake) are used as primary sources.
<b>What We Exclude</b>	Remote and hybrid roles; EXPAT / international roles even when a SoCal city appears as secondary; Ventura, Riverside, San Bernardino, Kern, Santa Barbara, and all Northern CA counties.
<b>LA/OC Corridor</b>	Los Angeles County + Orange County only. Cities include: Palmdale, Lancaster, El Segundo, Redondo Beach, Hawthorne, Torrance, Long Beach, Gardena, Azusa, Canoga Park, Chatsworth, Woodland Hills, Valencia, Santa Clarita, Pasadena, Playa Del Rey, Glendale, Carson, Manhattan Beach, Los Angeles (city), Anaheim, Seal Beach, Huntington Beach, Irvine, Yorba Linda, Orange, Cypress, Fountain Valley, and Santa Ana.
<b>San Diego Cluster</b>	San Diego County only. Cities: San Diego, Poway, Carlsbad, Coronado / North Island, Chula Vista, Vista, Oceanside, Camp Pendleton, and MCAS Miramar.
<b>Special Rules</b>	RTX / Raytheon: manually counted (CAPTCHA barriers). Mercury Systems "Multiple Locations": excluded (remote-eligible). L3Harris "Multiple Locations": included when a qualifying city appears. "Not specified" work type: individually inspected — counted if single physical location, no remote language, physical scope.

## Data Sources

Data Element	Source
Job openings (primary)	Company career pages and ATS, direct access; RTX/Raytheon via Intrepidus manual count
NAICS 3364 employment, LA MSA	FRED series SMU06310843133640001A (BLS / St. Louis Fed, 2024 annual)
NAICS 3364 employment, SD MSA	FRED series SMU06417403133640001A (BLS / St. Louis Fed, 2024 annual)
National security spending FY2024	CA Governor's Military Council, 2025 MEIS Counties Supplement, California Research Bureau, Dec. 2025
WARN Act notices	California EDD via CaliforniaWarn.com, accessed June 18, 2026
Occupation wages (LA/OC and SD metros)	BLS OEWS May 2023, LA-Long Beach-Anaheim MSA (area 31080) and San Diego-Chula Vista-Carlsbad MSA (area 41740). All-occupation means updated to May 2024 from BLS OEWS regional news releases.

<sup>1</sup> National security spending figures from the CA Governor's Military Council *2025 MEIS Counties Supplement* represent combined obligations from the U.S. Departments of Defense, Homeland Security, and Veterans Affairs. DoD contract obligations alone at the county level are not separately available in publicly accessible datasets as of publication.

<sup>2</sup> Orange County (Anaheim-Santa Ana-Irvine Metro Division) NAICS 3364 employment is not published by BLS for this metro division, likely due to employer confidentiality suppression. The 8,000–10,000 estimate is derived from known facility headcounts for Boeing (Huntington Beach, Seal Beach), L3Harris (Anaheim, Cypress), and Northrop Grumman (Anaheim). This is an Intrepidus estimate and is not sourced from any government statistical agency.